

Retirement Plan Highlights

The San Diego Unified School District 457(b) Deferred Compensation Plan



Your San Diego Unified School District (SDUSD) 457(b) Deferred Compensation Plan affords you an excellent opportunity to help accumulate money for your future. You contribute pretax dollars automatically by convenient payroll reduction, which might lower current income taxes. Your account also benefits from the opportunity for tax-advantaged growth.

This is not your plan document. The administration of each plan is governed by the actual plan document. If discrepancies arise between this summary and the plan document, the plan document will govern.

Eligibility

You are immediately eligible to begin contributing to the plan.

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Enrolling is easy! Here's how ...

Simply decide how much you want to save and how you want to invest contributions to your account. Then choose from the convenient enrollment methods listed below.

- **Online** — Visit aig.com/RetirementServices and follow the prompts. Have your Group ID handy: 01375002.
- **By phone** — Call our Enrollment Center at 1-888-569-7055 between 8:30 a.m. and 8:00 p.m. (ET). Have your Group ID handy: 01375002.
- **In person** — Your financial advisor can meet with you and walk you through the enrollment process.

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Enrollment

It's easy to join; visit MyRetirementManager.com. Then, simply decide how much you want to save and how you want to invest contributions to your account. You must generally enroll before the first day of the month in which you want to begin contributions.

Your contributions

Generally, you can contribute as much as 100% of your annual includible compensation, up to \$19,500 in 2020. You can increase or decrease the amount you contribute to the plan as often as the San Diego Unified School District allows.

Catch-up contributions

You may be eligible to contribute up to an additional:

- \$19,500 in 2020 if you are within the last three taxable years ending the year before the year in which you will reach normal retirement age as specified under the plan and have undercontributed in prior years, or
- \$6,500 in 2020 if you are age 50 or older

If you are eligible for both, you cannot combine the two catch-up amounts, but you can contribute up to the higher amount. Coordinate with the San Diego Unified School District.

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Fee disclosure information

Obtain specific fee disclosure and fund performance information by visiting aig.com/RetirementServices and clicking on "Fee Disclosure" in the dark box at the bottom of the screen.

Stop/change contributions

You can change your contribution amount or discontinue contributing to your plan at any time and resume contributing again later, subject to plan provisions and any administrative requirements. In the meantime, your account will continue to grow on a tax-deferred basis.

Account consolidation

You might be able to transfer your vested retirement account balance from a prior employer's plan to your SDUSD 457(b) Deferred Compensation Plan. This may be a way to simplify your financial profile and to ensure your overall investments are suitably diversified and consistent with your investment preferences. However, before moving funds, check with your other provider to determine if your account has any restrictions, imposes a withdrawal penalty or provides favorable terms.

After severance from employment, withdrawals from a 457(b) plan are not subject to Code withdrawal restrictions. Money from governmental 457(b) plans rolled into an eligible retirement plan of a different type becomes subject to a 10% federal early withdrawal tax penalty on withdrawals prior to age 59½, unless an exception applies. Funds rolled from an eligible retirement plan of a different type can be rolled into a governmental 457(b) plan, but must be separately accounted for unless you are over age 59½. And unless an exception applies, withdrawals from monies rolled into a governmental 457(b) plan from a non-457(b) plan may be subject to a 10% federal early withdrawal tax penalty if the money is withdrawn before age 59½.

Investment flexibility

You decide how to invest all contributions to your plan among the mutual funds offered by your SDUSD retirement plan.

Remember, this plan represents a long-term investment. Investment values will fluctuate and there is no assurance that the objective of any fund will be achieved. Mutual fund shares are redeemable at the then-current net asset value, which may be more or less than their original cost. All investment involves risk, including possible loss of principal.

Distribution options

Your plan was established to encourage long-term saving. However, you can generally withdraw the value of your vested account balance in the following circumstances:

- Retirement
- Severance from employment
- Your death
- Unforeseeable emergencies
- Deferring distributions until the later of age 70½ or severance of employment, and allowing your account to continue to grow tax deferred

In addition, you must begin taking minimum distributions when you turn 72 or retirement, whichever is later.

Severance from employment or retirement

Depending on your employer's plan provisions, your withdrawal options include:

- Rolling your account over to another tax-advantaged plan that accepts transfers of rollovers
- Electing systematic withdrawals
- Taking a lump-sum distribution
- Choosing one of the many annuity options available from AIG Retirement Services
- Deferring distributions until the later of age 70½ or severance of employment, and allowing your account to continue to grow tax deferred

Generally, income taxes must be paid on all amounts you withdraw from your plan. Withdrawals prior to age 70½ might be subject to withdrawal restrictions.

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Investment options

Foreign Large Growth	American Funds EuroPacific Growth R3	RERCX
Foreign Large Value	MFS International Value A	MGIAX
Real Estate	Neuberger Berman Real Estate Tr	NBRFX
Small Growth	JPMorgan Small Cap Growth Select	OGGFX
Small Blend	Dreyfus Small Cap Stock Index	DISSX
Small Value	Heartland Value Plus	HRVIX
Midcap Blend	Dreyfus MidCap Index	PESPX
Large Growth	Wells Fargo Advantage Growth Adm	SGRXX
Large Value	American Funds American Mutual R3	RMFCX
Large Blend	Dreyfus S&P 500 Index	PEOPX
Socially Responsible	VALIC Company II Socially Responsible	VCSRX
Target Date	T. Rowe Price Retirement 2010 Adv*	PARAX
	T. Rowe Price Retirement 2015 Adv*	PARHX
	T. Rowe Price Retirement 2020 Adv*	PARBX
	T. Rowe Price Retirement 2025 Adv*	PARJX
	T. Rowe Price Retirement 2030 Adv*	PARCX
	T. Rowe Price Retirement 2035 Adv*	PARKX
	T. Rowe Price Retirement 2040 Adv*	PARDX
	T. Rowe Price Retirement 2045 Adv*	PARLX
	T. Rowe Price Retirement 2055 Adv*	PAROX
	T. Rowe Price Retirement Income Adv*	PARIX
Intermediate-term Bond	Dreyfus Intermediate Term Inc I	DITIX
Intermediate Government Bond	JPMorgan Government Bond Select	HLGAX
Stable Value	Wells Fargo Stable Value	WFSRN
Other Options	Schwab Personal Choice Retirement Account [®]	N/A

* The principal value of the T. Rowe Price Retirement Funds is not guaranteed at any time, including at or after the target date, which is the approximate year an investor plans to retire (assumed to be age 65) and likely stop making new investments in the fund. If an investor plans to retire significantly earlier or later than age 65, the funds may not be an appropriate investment even if the investor is retiring on or near the target date. The funds' allocations among a broad range of underlying T. Rowe Price stock and bond funds will change over time. The funds maintain a substantial allocation to equities both prior to and after the target date, which can result in greater volatility over shorter time horizons.

- Generally, higher potential returns involve greater risk and short-term volatility. For example, small-cap, mid-cap, sector and emerging funds can experience significant price fluctuation due to business risks and adverse political developments.
- International and global funds can experience price fluctuation due to changing market conditions, currency values, and economic and political climates.
- High-yield bond funds, which invest in bonds that have lower ratings, typically experience price fluctuation and a greater risk of loss of principal and income than when investing directly in U.S. government securities such as U.S. Treasury bonds and bills, which are guaranteed by the government for repayment of principal and interest if held to maturity. Fund shares are not insured and are not backed by the U.S. government, and their value and yield will vary with market conditions.
- Interest rates and bond prices typically move inversely to each other; therefore, as with any bond fund, the value of an investment in this fund may go up if interest rates fall, and vice versa.
- Mortgage-related funds' underlying mortgages are more likely to be prepaid during periods of declining interest rates, which could hurt the fund's share price or yield and may be prepaid more slowly during periods of rapidly rising interest rates, which might lengthen the fund's expected maturity.
- Investors should carefully assess the risks associated with an investment in the fund.

Account statement

We send all active employees a comprehensive account statement every calendar quarter. This account statement documents all activity for the preceding period, including total contributions and transfers among investment options.

You can choose to "go paperless" if you wish. Receive secure, paperless, electronic notification when your retirement account statements, transaction confirmations and certain regulatory documents are available online through our secure connection, Personal**Deliver**-e[®]. Managing these items electronically is faster and more secure than paper mail. Simply log in to your account at aig.com/RetirementServices to sign up for this free service.

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Account access

You can access your account information and perform certain transactions, 24 hours a day, seven days a week from anywhere at any time.

- **Online** – aig.com/RetirementServices
- **By phone** – 1-800-448-2542

Access account information on your mobile device.

- **AIG Retirement Services Mobile for iPad®**, **iPhone®** or **Android™**-based phones
- **AIG Retirement Services Mobile Access for web-enabled devices at my.valic.com/mobility**

Administrative fee

Plan administrative fees have been waived for all SDUSD employees. Fund Annual Operating Expenses apply, depending on the mutual fund chosen and are described in the prospectus.

SDUSD Fiscal Control Specialist

For payroll-related questions, please contact Julie Nguyen, Fiscal Control Department, 619-725-7669.

A prospectus(es) containing more complete information, including management fees, charges and expenses, is available from Schwab (1-800-435-4000). Please read the prospectus(es) carefully before investing. Other fees and charges for value-added services may apply. You can ask a Schwab representative for more information.

Schwab's standard transaction fee will be charged on each redemption of fund shares bought with no transaction fee and held for 90 days or less. Schwab reserves the right to assess Schwab's standard transaction fees in the future should short-term trading become excessive. Schwab receives remuneration from Mutual Fund OneSource companies. Schwab reserves the right to change the funds made available without transaction fees.

Depending on the terms of your retirement plan, your Schwab Personal Choice Retirement Account is a custodial account established under Section 401(a), Section 403(b)(7) or Section 457 of the Internal Revenue Code of 1986, as amended. Your rights under the account are governed by the terms of your account or your employer's plan.

Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. This and other important information is contained in the prospectus, which can be obtained from your financial professional or at www.aig.com/retirementservices. Enter 01375002 in the Login field and click Continue. You can also request a copy by calling 1-800-428-2542. Read the prospectuses carefully before investing.

Your Future is Calling. Meet It with Confidence.

CLICK aig.com/RetirementServices **CALL** 1-800-426-3753 **VISIT** your financial advisor

Securities and investment advisory services offered through VALIC Financial Advisors, Inc. (VFA), member FINRA, SIPC and an SEC-registered investment adviser.

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