

## MEDICAL PREMIUM RATES 2019

ACTIVE AND LOA EMPLOYEE MEDICAL RATES						
PLAN	EMPLOYEE ONLY (12THLY)	EMPLOYEE ONLY (10THLY)	EMPLOYEE + SPOUSE (12THLY)	EMPLOYEE + SPOUSE (10THLY)	EMPLOYEE + FAMILY (12THLY)	EMPLOYEE + FAMILY (10THLY)
Kaiser	\$ 606.00	\$ 727.20	\$ 1,197.00	\$ 1,436.40	\$ 1,688.00	\$ 2,025.60
UHC Network 1	\$ 683.00	\$ 819.60	\$ 1,348.00	\$ 1,617.60	\$ 1,893.00	\$ 2,271.60
UHC Network 2	\$ 914.00	\$ 1,096.80	\$ 1,809.00	\$ 2,170.80	\$ 2,540.00	\$ 3,048.00
UHC PPO	\$ 923.00	\$ 1,107.60	\$ 1,799.00	\$ 2,158.80	\$ 2,513.00	\$ 3,015.60
UHC Alliance	\$ 813.00	\$ 975.60	\$ 1,497.00	\$ 1,796.40	\$ 2,053.00	\$ 2,463.60

COBRA MEDICAL RATES				COBRA RATES INCLUDE A 2% FEE ON TOP OF PREMIUM
PLAN	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE + FAMILY	
KAISER	\$ 618.12	\$ 1,220.94	\$ 1,721.76	
UHC Network 1	\$ 696.66	\$ 1,374.96	\$ 1,930.86	
UHC Network 2	\$ 932.28	\$ 1,845.18	\$ 2,590.80	
UHC PPO	\$ 941.46	\$ 1,834.98	\$ 2,563.26	
UHC Alliance	\$ 829.26	\$ 1,526.94	\$ 2,094.06	

## DENTAL/VISION PREMIUM RATES 2019

ACTIVE/LOA/COBRA DENTAL RATES - SUPERCOMPOSITE RATES				
PLAN	ACTIVE 12THLY	ACTIVE 10THLY	LOA	COBRA
DELTACARE	\$ 35.60	\$ 42.72	\$ 35.60	\$ 36.31
DELTA DENTAL PPO	\$ 78.00	\$ 93.60	\$ 78.00	\$ 79.56
WESTERN	\$ 30.04	\$ 36.05	\$ 30.04	\$ 30.64

RETIREE DENTAL RATES (TIERED 1/2 PARTY)		
	RETIREE	RETIREE +
PLAN	ONLY	SPOUSE
DELTACARE	\$ 24.34	\$ 38.02
DELTA DENTAL PPO	\$ 46.91	\$ 79.75
WESTERN	\$ 17.21	\$ 34.83

RETIREE MEDICAL TRUST CONTRIBUTIONS TO PREMIUM COST		
Bargaining Unit	Single	with Spouse
01 Certificated	\$ 375.00	\$ 375.00
02 OSS	\$ 70.00	\$ 70.00
03 OTBS	\$ 105.00	\$ 115.00
04 POA	n/a	n/a
05 PARA	\$ 125.00	\$ 125.00
L6, L7 Represented Supervisors/Managers	\$ 150.00	\$ 150.00
C7 Certificated Management	\$ 150.00	\$ 150.00
08 Confidentials	\$ 135.00	\$ 135.00
06, 07 Non Represented Supervisors/Managers	\$ 135.00	\$ 135.00

ACTIVE/LOA/COBRA VISION RATES			
PLAN	12THLY	10THLY	COBRA
VSP	\$ 8.50	\$ 10.20	\$ 8.67

<b>RETIREE VISION RATES</b>
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*Retirees may only purchase Vision under COBRA for maximum of 18 months.*