

SAN DIEGO UNIFIED SCHOOL DISTRICT  
EMPLOYEE BENEFITS DEPARTMENT  
MEDICAL/DENTAL/VISION GROUP RATES  
PLAN YEAR: JANUARY 1, 2018 - DECEMBER 31, 2018

**MEDICAL PREMIUM RATES 2018**

ACTIVE AND LOA EMPLOYEE MEDICAL RATES						
PLAN	Employee Only (12THLY)	Employee Only (10THLY)	Employee + Dependent (12THLY)	Employee + Dependent (10THLY)	Employee + Family (12THLY)	Employee + Family (10THLY)
Kaiser	\$ 581.00	\$ 697.20	\$ 1,146.00	\$ 1,375.20	\$ 1,616.00	\$ 1,939.20
UHC HMO Network 1	\$ 655.00	\$ 786.00	\$ 1,291.00	\$ 1,549.20	\$ 1,813.00	\$ 2,175.60
UHC HMO Network 2	\$ 873.00	\$ 1,047.60	\$ 1,729.00	\$ 2,074.80	\$ 2,428.00	\$ 2,913.60
UHC SignatureValue Alliance HMO	\$ 789.00	\$ 946.80	\$ 1,448.00	\$ 1,737.60	\$ 1,984.00	\$ 2,380.80
UHC PPO	\$ 889.00	\$ 1,066.80	\$ 1,731.00	\$ 2,077.20	\$ 2,416.00	\$ 2,899.20

COBRA MEDICAL RATES				COBRA RATES INCLUDE A 2% FEE ON TOP OF PREMIUM
PLAN	Employee Only	Employee + Dependent	Employee + Family	
Kaiser	\$ 592.62	\$ 1,168.92	\$ 1,648.32	
UHC HMO Network 1	\$ 668.10	\$ 1,316.82	\$ 1,849.26	
UHC HMO Network 2	\$ 890.46	\$ 1,763.58	\$ 2,476.56	
UHC SignatureValue Alliance HMO	\$ 804.78	\$ 1,476.96	\$ 2,023.68	
UHC PPO	\$ 906.78	\$ 1,765.62	\$ 2,464.32	

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**DENTAL/VISION PREMIUM RATES 2018**

ACTIVE/LOA/COBRA DENTAL RATES				
PLAN	ACTIVE 10THLY	ACTIVE 12THLY	LOA	COBRA
DELTACARE USA	\$ 42.72	\$ 35.60	\$ 35.60	\$ 36.31
DELTA DENTAL PPO	\$ 93.60	\$ 78.00	\$ 78.00	\$ 79.56
WESTERN	\$ 36.05	\$ 30.04	\$ 30.04	\$ 30.64

RETIREE DENTAL RATES		
PLAN	RETIREE ONLY	RETIREE + SPOUSE
DELTACARE USA	\$ 24.34	\$ 38.02
DELTA DENTAL PPO	\$ 46.91	\$ 79.75
WESTERN	\$ 17.21	\$ 34.83

ACTIVE/LOA/COBRA VISION RATES			
PLAN	12THLY	10THLY	COBRA
VSP	\$ 8.50	\$ 10.20	\$ 8.67

**RETIREE VISION RATES**

*Retirees may purchase Vision coverage only under COBRA.  
 COBRA coverage lasts up to 18 months.*

RETIREE MEDICAL TRUST CONTRIBUTIONS TO PREMIUM COST		
Bargaining Unit	Single	with Spouse
SDEA	\$ 375.00	
OSS	\$ 70.00	
OTBS	\$ 105.00	\$ 115.00
POA	n/a	
PARA	\$ 50.00	
AASD Classified	\$ 150.00	
AASD Certificated	\$ 150.00	
Confidentials	\$ 135.00	
Non-Represented Management	\$ 135.00	