

SAN DIEGO UNIFIED SCHOOL DISTRICT
Employee Benefits Department
MEDICAL/DENTAL/VISION GROUP RATES
Plan Year: January 1, 2016 thru December 31, 2016

MEDICAL PREMIUM RATES 2016

ACTIVE AND LOA EMPLOYEE MEDICAL RATES						
PLAN	TIER 1 (12THLY)	TIER 1 (10THLY)	TIER 2 (12THLY)	TIER 2 (10THLY)	Tier3 (12THLY)	TIER 3 (10THLY)
Kaiser	\$ 529.00	\$ 634.80	\$ 1,044.00	\$ 1,252.80	\$ 1,473.00	\$ 1,767.60
UHC Network 1	\$ 613.00	\$ 735.60	\$ 1,213.00	\$ 1,455.60	\$ 1,702.00	\$ 2,042.40
UHC Network 2	\$ 812.00	\$ 974.40	\$ 1,611.00	\$ 1,933.20	\$ 2,263.00	\$ 2,715.60
UHC Network 3	\$ 962.00	\$ 1,154.40	\$ 1,910.00	\$ 2,292.00	\$ 2,685.00	\$ 3,222.00
UHC PPO	\$ 728.00	\$ 873.60	\$ 1,415.00	\$ 1,698.00	\$ 1,973.00	\$ 2,367.60

VISITING TCHR MEDICAL RATES				
	Tier 1	Tier2	Tier3	
KAISER	\$ 634.80	\$ 1,252.80	\$ 1,767.60	VT RATES ARE 10THLY RATES
UHC Network 1	\$ 735.60	\$ 1,455.60	\$ 2,042.40	
UHC Network 2	\$ 974.40	\$ 1,933.20	\$ 2,715.60	
UHC Network 3	\$ 1,154.40	\$ 2,292.00	\$ 3,222.00	
PPO 2	\$ 873.60	\$ 1,698.00	\$ 2,367.60	

COBRA MEDICAL RATES				COBRA RATES INCLUDE A 2% FEE ON TOP OF PREMIUM
PLAN	Tier 1	Tier 2	Tier 3	
KAISER	\$ 539.58	\$ 1,064.88	\$ 1,502.46	
UHC Network 1	\$ 625.26	\$ 1,237.26	\$ 1,736.04	
UHC Network 2	\$ 828.24	\$ 1,643.22	\$ 2,308.26	
UHC Network 3	\$ 981.24	\$ 1,948.20	\$ 2,738.70	
PPO 2	\$ 742.56	\$ 1,443.30	\$ 2,012.46	

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DENTAL/VISION PREMIUM RATES 2016

ACTIVE/LOA/COBRA DENTAL RATES				
PLAN	ACTIVE 10THLY	ACTIVE 12THLY	LOA	COBRA
DELTACARE	\$ 42.72	\$ 35.60	\$ 35.60	\$ 36.31
DELTA PPO	\$ 103.93	\$ 86.61	\$ 86.61	\$ 88.34
WESTERN	\$ 36.05	\$ 30.04	\$ 30.04	\$ 30.64

RETIREE DENTAL RATES (TIERED 1/2 PARTY)		
PLAN	RETIREE ONLY	RETIREE + SPOUSE
DELTACARE	\$ 24.34	\$ 38.02
DELTA PPO	\$ 46.91	\$ 79.75
WESTERN	\$ 17.21	\$ 34.83

ACTIVE/LOA/COBRA VISION RATES			
PLAN	12THLY	10THLY	COBRA
VSP	\$ 8.50	\$ 10.20	\$ 8.67

RETIREE VISION RATES

Retirees may purchase Vision only through COBRA at the rate shown above (\$8.67). COBRA coverage lasts up to 18 months.

RETIREE MEDICAL TRUST CONTRIBUTIONS TO PREMIUM COST		
Bargaining Unit	Single	with Spouse
01 Certificated*	\$	340.00
02 OSS	\$	70.00
03 OTBS	\$ 105.00	\$ 115.00
04 POA	\$	250.00
05 PARA	\$	50.00
L6, 06, L7, 07, & 08 SUPV/MANAGERS	\$	150.00
C7 Certificated Management	\$	135.00
08 Confidential	\$ 135.00	\$ 135.00
06, 07 Non Representative Management	\$ 135.00	\$ 135.00