

MEDICAL PREMIUM RATES 2020

ACTIVE AND LOA EMPLOYEE MEDICAL RATES						
PLAN	EMPLOYEE ONLY (12THLY)	EMPLOYEE ONLY (10THLY)	EMPLOYEE + SPOUSE (12THLY)	EMPLOYEE + SPOUSE (10THLY)	EMPLOYEE + FAMILY (12THLY)	EMPLOYEE + FAMILY (10THLY)
Kaiser	\$ 632.00	\$ 758.40	\$ 1,247.00	\$ 1,496.40	\$ 1,758.00	\$ 2,109.60
UHC Network 1	\$ 692.00	\$ 830.40	\$ 1,365.00	\$ 1,638.00	\$ 1,917.00	\$ 2,300.40
UHC Network 2	\$ 935.00	\$ 1,122.00	\$ 1,851.00	\$ 2,221.20	\$ 2,600.00	\$ 3,120.00
UHC Select Plus PPO	\$ 939.00	\$ 1,126.80	\$ 1,830.00	\$ 2,196.00	\$ 2,558.00	\$ 3,069.60
UHC Alliance	\$ 708.00	\$ 849.60	\$ 1,337.00	\$ 1,604.40	\$ 1,862.00	\$ 2,234.40
UHC HMO Journey - Harmony	\$ 598.00	\$ 717.60	\$ 1,178.00	\$ 1,413.60	\$ 1,638.00	\$ 1,965.60

COBRA MEDICAL RATES				COBRA RATES INCLUDE A 2% FEE ON TOP OF PREMIUM
PLAN	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE + FAMILY	
KAISER	\$ 644.64	\$ 1,271.94	\$ 1,793.16	
UHC Network 1	\$ 705.84	\$ 1,392.30	\$ 1,955.34	
UHC Network 2	\$ 953.70	\$ 1,888.02	\$ 2,652.00	
UHC Select Plus PPO	\$ 957.78	\$ 1,866.60	\$ 2,609.16	
UHC Alliance	\$ 722.16	\$ 1,363.74	\$ 1,899.24	
UHC HMO Journey - Harmony	\$ 609.96	\$ 1,201.56	\$ 1,670.76	

DENTAL/VISION PREMIUM RATES 2020

ACTIVE/LOA/COBRA DENTAL RATES - SUPERCOMPOSITE RATES				
PLAN	ACTIVE 12THLY	ACTIVE 10THLY	LOA	COBRA
DELTACARE	\$ 35.60	\$ 42.72	\$ 35.60	\$ 36.31
DELTA DENTAL PPO*	\$ 76.00	\$ 91.20	\$ 76.00	\$ 77.52
WESTERN	\$ 30.04	\$ 36.05	\$ 30.04	\$ 30.64

*Rate Decrease Effective 03/01/20

RETIREE DENTAL RATES (TIERED 1/2 PARTY)		
PLAN	RETIREE ONLY	RETIREE + SPOUSE
DELTACARE USA	\$ 24.34	\$ 38.02
DELTA DENTAL PPO	\$ 46.91	\$ 79.75
WESTERN	\$ 17.21	\$ 34.83

ACTIVE/LOA/COBRA VISION RATES			
PLAN	12THLY	10THLY	COBRA
VSP	\$ 8.00	\$ 9.60	\$ 8.16

RETIREE VISION RATES

Retirees may only purchase Vision under COBRA for maximum of 18 months.

RETIREE MEDICAL TRUST CONTRIBUTIONS TO PREMIUM COST		
Bargaining Unit	Retiree Only	with Spouse
01 Certificated	\$ 375.00	\$ 375.00
02 OSS	\$ 70.00	\$ 70.00
03 OTBS	\$ 105.00	\$ 115.00
04 POA	n/a	n/a
05 PARA	\$ 125.00	\$ 125.00
L6, L7 Represented Supervisors/Managers	\$ 150.00	\$ 150.00
C7 Certificated Management	\$ 150.00	\$ 150.00
08 Confidentials	\$ 135.00	\$ 135.00
06, 07 Non Represented Supervisors/Managers	\$ 135.00	\$ 135.00